

SUSTAINABILITY

Pioneering a sustainable future at Constell and beyond.

SEPTEMBER 2023



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ENVIRONMENTAL POLICY

Constell is committed to effective environmental performance as one of its important corporate priorities and shall strive to work towards Net Zero operations. This policy is based on the following principles:

- Compliance with all applicable environmental laws and regulations.
- The impact of each operation on the environment shall be systematically assessed for compliance with appropriately defined standards and reviewed periodically to mitigate or eliminate such impact.
- Disposal procedures for waste generated shall be clearly defined and practised in line with standards that are set by law and best practices of the industry.
- Improvement of employee environmental awareness and performance through detailed policies and procedures, training, and recognition of excellence.
- Efficient use of natural resources to minimise waste generation through efforts that include recycling, innovation, and prevention of pollution.
- Integration of environmental responsibilities and considerations into daily operations and business decision-making processes.
- Commitment to a continual improvement process in environmental management.

SUSTAINABILITY POLICY

UN Sustainable Development Goals (SDGs) are the blueprint to achieve a better and more sustainable future for all.

SDGs address the various global challenges and an action plan to combat them. Constell recognises that **taking action to combat climate change is crucial for the well-being of our planet and future generations.**



Constell is dedicated to addressing climate change by taking proactive measures and fulfilling its role as a socially responsible enterprise. Constell has set goals in the area of building climate resilience to combat climate change.

Constell assesses its value chain, emissions sources, and baseline emissions inventory to understand its carbon footprint and set the appropriate targets to achieve net zero while maintaining a carbon neutral status.

COMMUNITY DEVELOPMENT

Constell is committed to the development of communities where it operates, **contributing to their social and economic welfare.**

Community development commitments which include, but are not limited to, education, healthcare, energy and climate change and betterment of the society through respect for universal human rights and the environment, acting with **integrity and accountability** and operating **responsibly and sustainably.**



We are committed to affecting a positive change in our communities and leaving a positive footprint in the world.

THANK YOU

Thank you for your dedication to honouring and living the **Constell values** – it is thanks to each and every one of you that we can all be proud to be a part of Constell.



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